



Summary of Proposed Amendments to By-Law #1

The Executive Council (EC) is proposing amendments to By-Law#1 that will strengthen continuity and provide members with more time to complete and advance key projects, all while maintaining accountability and fresh perspectives. In addition to minor amendments to clarify some sections of the by-law, the proposed amendments include updated term limits and election cycles for the EC, and the formal establishment of District 8.

These changes are intended to support structured succession planning, consistent leadership renewal, and fair representation across all districts.

Key amendments include the following:

- Removed the age limit to be a Student Member. This was removed as the EC felt that any new member who is enrolling in the CMMA program should have access to the Student Member rates as an incentive.
- Formally establish District 8 (City of Winnipeg), following a successful trial period. District 8 has been a welcome addition to the EC and their representatives have positively contributed to the success of the association.
- Updated term limits for EC Positions. It was recognized that MMA has evolved, and the longer-term limits would allow for continuity and would enhance our ability to move forward key initiatives.

- President, Vice President and District Directors (1-7):
 - Serve three-year terms, with no consecutive re-election

- District 8
 - CAO for City of Winnipeg will appoint a member annually, with no limitations on the number of years a person can hold the position.

- Alternate Directors
 - changes proposed to the length of term or limits.

- Elections for the Executive Council will be staggered:
 - Year 1: Districts 1, 3, 5, and 7
 - Year 2: Districts 2, 4, and 6
 - Year 3: President and Vice-President

- To transition to the new term limits and election cycle, the following temporary provisions are proposed:
 - 2025: Elections follow current structure.
 - 2026: All Director positions are open. Directors for Districts 1, 3, 5, and 7 will serve two-year terms; Directors for Districts 2, 4, and 6 will serve three-year terms to establish rotation.
 - 2027: Next election for President and Vice-President.
 - 2028 onward: Staggered election cycle begins with the District 1, 3, 5, and 7 elections.

- Amend the Executive Committee to include the Past President instead of a District Director, as has been the common practice for the past number of years. Since MMA transitioned to monthly meetings of the Executive Council, there has been very few occasions where the Executive Committee was required to call a formal meeting or act.
- Allow the EC to establish a policy regarding leave of absence provisions for members of the EC.
- Remove specific provisions for preparing and authorizing payments made by, for, or on behalf of the Association, and allow for the EC to establish a policy for the same.